

Chichester School District Board of School Directors  
Boothwyn, Pennsylvania  
Minutes of the Regular Meeting – January 19, 2010

A Regular meeting of the Chichester School Board was held at the Administration Building, 401 Cherry Tree Road, Boothwyn, Pennsylvania, on January 19, 2010. The meeting was called to order at 7:38 p.m. Board President Howard Adams apologized for the late start due to an executive session that was held before the meeting. Roll call was taken, and the Pledge of Allegiance and moment of silent meditation were conducted.

Board members present were Howard Adams, Paul Amand, Ruth Ann Baiocco, Edward Cardow, Alan Henderson, William Lawler, Mary Magaw, William Taylor and Sherry Troiani.

Seated with the Board were Barbara DiMarino, Superintendent; Rebecca Lowry, Assistant Superintendent; Janice Miller Lion, Business Administrator; Fred Serino, Assistant to the Superintendent for Human Resources, District Solicitor Stephen Polaha and Student Representative Robert De Carlo.

Also present were Debbie Mosloskie, Assistant Business Administrator; Nancy Alexander, Chichester High School Principal; Judith Edwards, Linwood Elementary School Principal; Paula Husar, Chichester Middle School Principal; Marjorie Mroz, Hilltop Elementary School Principal; James Adair, Marcus Hook Elementary School Principal, and Kathy Sherman, Boothwyn Elementary School.

#### **Scheduled presentations**

Mr. Dan Bontempo from Granary Associates spoke to the board about the Boothwyn Elementary School construction project. He proceeded with a slide show of the construction progress and explained the recommended change orders for the board's consideration. Mr. Bontempo advised the board that March 5, 2010 is still the date expected for completion.

Kathy Sherman, Boothwyn Elementary Principal, presented the Check In/Check Out program to the board. This program is designed to reduce the amount of truancies and drop outs by intervening as early as kindergarten. Ms. Sherman explained to the board how this program was implemented.

Ms. Janice Miller Lion reviewed the proposed preliminary budget for the 2010-2011 year. She explained the process to the board. The budget for the 2010-2011 year was started in October 2009 and was just finished up mid-January 2010. Ms. Lion hopes to have the preliminary budget available by January 22. The board is required to adopt a proposed preliminary budget at February 16 board meeting.

#### **Student representative's report**

Chichester High School senior Robert DeCarlo gave a report to the board about current and upcoming events at the high school.

#### **Staff, Principals' and Home and School reports**

The following administrators gave reports to the board regarding current and upcoming events in their respective buildings:

Ms. Nancy Alexander, Chichester High School Principal  
Ms. Paula Husar, Chichester Middle School Principal  
Mr. James Adair, Marcus Hook Elementary School Principal  
Ms. Judith Edwards, Linwood Elementary School Principal  
Ms. Marjorie Mroz, Hilltop Elementary School Principal  
Ms. Kathy Sherman, Boothwyn Elementary School Principal

### **Board reports**

Ms. Baiocco mentioned the new high school football coach.  
Mr. Henderson discussed the Safety Committee.  
Mr. Amand discussed the music department.

### **Solicitor's report**

Mr. Polaha reported on a student disciplinary hearing relating to a Chichester High School student held before a committee of the board on December 17, 2009. Mr. Adams, Mr. Henderson, Mr. Lawler, Ms. Magaw, Mr. Amand, and Mr. Taylor attended the hearing. The student was charged with making threats to another student at the high school, which is in violation of district policy 218.2 terroristic threats and acts and district policy 233, suspension and expulsion. Mr. Polaha reminded board members that did not attend the hearing that they must have read the transcript and exhibits in order to vote. He said a motion would be in order to adopt the report if it was acceptable.

On a motion made by Mr. Taylor and seconded by Mr. Amand, the board adopted the report.

**Vote:** **Aye** – Mr. Cardow; Mr. Adams; Mr. Amand; Ms. Baiocco; Ms. Magaw; Mr. Lawler; Mr. Henderson; Mr. Taylor, Ms. Troiani

Mr. Polaha reported on a student disciplinary hearing relating to a Chichester High School student held before a committee of the board on January 6, 2010. Mr. Adams, Ms. Baiocco, and Mr. Taylor attended the hearing. The student was charged with making threats to another student at the high school, which is in violation of district policy 218.2 terroristic threats and acts and district policy 233, suspension and expulsion. Mr. Polaha reminded board members that did not attend the hearing that they must have read the transcript and exhibits in order to vote. He said a motion would be in order to adopt the report if it was acceptable.

On a motion made by Mr. Taylor and seconded by Ms. Baiocco, the board adopted the report.

**Vote:** **Aye** – Mr. Cardow; Mr. Adams; Mr. Amand; Ms. Baiocco; Mr. Lawler; Mr. Henderson; Mr. Taylor, Ms. Troiani  
**Abstain** – Ms. Magaw

Mr. Polaha reported on a tax exemption appeal from the Marcus Hook- Trainer Fire Department. They have requested that the property on 10<sup>th</sup> Street in Marcus Hook be placed on the tax exempt list as of January 1, 2010. If the property is placed on the tax exempt list then the district will suffer a loss of \$1500 a year. The firehouse had requested a meeting with the Delaware County Board of Assessment Appeals to have the property placed on the list but the meeting could not be held before January 1, 2010. It is possible to “backcharge” the property and have listed as tax exempt as of January 1, 2010. Mr. Polaha is recommending to the board place the property listed on the tax appeal list.

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On a motion made by Mr. Cardow and seconded by Mr. Henderson, the board approved the recommendation.

**Vote:** **Aye** – Mr. Cardow; Mr. Adams; Mr. Amand; Ms. Baiocco; Ms. Magaw; Mr. Lawler; Mr. Henderson; Mr. Taylor, Ms. Troiani

**Approval of minutes**

The board approved by acclamation the minutes of the December 1, 2009 committee of the whole meeting.

**Vote:** **Aye** – Mr. Cardow; Mr. Adams; Ms. Baiocco; Ms. Magaw; Mr. Lawler; Mr. Henderson; Mr. Taylor  
**Abstain** – Mr. Amand; Ms. Troiani

The board approved by acclamation the minutes of the December 8, 2009 reorganization meeting.

**Vote:** **Aye** – Mr. Cardow; Mr. Adams; Mr. Amand; Ms. Baiocco; Ms. Magaw; Mr. Lawler; Mr. Henderson; Mr. Taylor  
**Abstain** – Ms. Troiani

The board approved by acclamation the minutes of the December 8, 2009 regular meeting.

**Vote:** **Aye** – Mr. Cardow; Mr. Adams; Mr. Amand; Ms. Baiocco; Ms. Magaw; Mr. Lawler; Mr. Henderson; Mr. Taylor  
**Abstain** – Ms. Troiani

**Superintendent’s recommendations**

**A. Curriculum and Instruction**

Ms. DiMarino reviewed Section A.

On a motion made by Mr. Cardow and seconded by Mr. Henderson, the board approved **agenda items A1 through A5, less 3h.**

**Vote:** **Aye** – Mr. Cardow; Mr. Adams; Mr. Amand; Ms. Baiocco; Ms. Magaw; Mr. Lawler; Mr. Henderson; Mr. Taylor, Ms. Troiani

1. Request approval of tuition reimbursement as follows for the 2009-2010 CEA contract year.

<u>Employee</u>	<u>Teaching Assignment</u>	<u>Course</u>	<u>School</u>	<u># of Credits</u>	<u>Amount</u>
Jesse Bulicki	HS-Mathematics	Psychological Foundations	Wilkes University	3	\$1071.00
Jesse Bulicki	HS-Mathematics	Using Assessment to Guide Instruction	Wilkes University	3	\$1071.00
Robert Bullen	B- Grade 2	Internet as a Teaching Tool	University of the Arts	3	\$895.00
Robert Bullen	B-Grade 2	PowerPoint in the Classroom	University of the Arts	3	\$895.00

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Robert Bullen	B-Grade 2	Microsoft Excel in Education	University of the Arts	3	\$610.00
Ellen Cassidy	HS-English	Publisher: A Teacher's Best Friend	University of LaVerne	3	\$285.00
Ellen Cassidy	HS-English	Integrating Technology, No Matter Your Skill Level	University of LaVerne	3	\$285.00
Valerie Czyszczon	HS-Spanish	Principles of Educational Testing	West Chester University	3	\$1209.00
Tracy DiNapoli	B-Grade 4	Helping Students Become Self Directed Learners	Indiana Wesleyan University	3	\$405.00
Sarah Glasgow	HS-English	Inquiry-based Learning-Lang Arts	Wilkes University	3	\$1071.00
Jennifer Harris	MS-Reading	Adolescent Psychology	University of LaVerne	2	\$190.00
Cheryl Lund	HS-Mathematics	Independent Study & Research	Villanova University	3	\$1512.00
Cheryl Lund	HS-Mathematics	Philosophy of Education	Villanova University	3	\$888.00
Amanda Parks	MS-Emotional Support	Standards Based Curriculum and Instruction	University of Phoenix	3	\$1545.00
Christian Saddler	HS-Physics	Emerging Science and Technology	West Chester University	3	\$1115.00
Melanie Scalpello	HS-Librarian	Graduate Internship	Saint Joseph's University	6	\$2400.00
Lauren Wetten	H-Grade 1	The Differentiated Classroom	University of LaVerne	3	\$285.00
Lauren Wetten	H-Grade 1	Publisher: A Teacher's Best Friend	University of LaVerne	3	\$285.00
Lauren Wetten	H-Grade 1	Psychology of Exceptional Children	University of LaVerne	3	\$285.00
Lauren Wetten	H-Grade 1	Building Classroom Discipline	University of LaVerne	3	\$285.00
Lauren Wetten	H-Grade 1	Effective Character	University of LaVerne	3	\$285.00
April Wilson	L-Kindergarten	Publisher: A Teacher's Best Friend	University of LaVerne	3	\$285.00
April Wilson	L-Kindergarten	I am So Stressed I Could Scream	University of LaVerne	3	\$285.00
				<b>Reimbursement</b>	<b>\$17,442.00</b>
				<b>Previous Total</b>	<b>\$10,847.00</b>
				<b>Total Reimbursement to Date</b>	<b>\$28,289.00</b>
<b>\$28,289.00 reflects all tuition paid out for the 09-10 school year. Cap is \$132,000.</b>					

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2. Request authorization of the following field trips. Field trips are in accordance with school district policy. The only cost to the district is transportation, unless stated otherwise.

<u>Date</u>	<u>Destination</u>	<u>Group</u>	<u>Transportation</u>
*Dec. 1	Ballrooms of Boothwyn Boothwyn, PA	HS- HI-Q Home Contest	District
*Dec. 22	Regal Brandywine Town Center, Wilmington, DE	MH-AS- IEP Goals-Community Based Instruction	District
*Dec. 22	Regal Brandywine Town Center, Wilmington, DE	MH-2 <sup>nd</sup> Grade-1.2 Reading Critically in all content areas; 1.3 Reading, Analyzing and Interpreting Literature	District
Jan. 12	Interboro High School Prospect Park, PA	HS- 11-12-HI-Q Academic Contest	District
Feb. 5	Upper Darby High School, Drexel Hill, PA	HS-11-12- HI-Q Academic Contest	District
Feb. 11	Lutheran Knolls Boothwyn, PA	HS-9-12 Community Service- Interact with Senior Citizens in the community	District
Mar. 3	Penncrest High School Media, PA	MS-6 <sup>th</sup> grade Band-PA Music Educators Association-Del.Co. Band Fest. 4 Chichester students invited to perform	District
Mar. 6	Bensalem High School Bensalem, PA	MS-5-8-Indoor Color Guard competition	District
Mar. 6	Bensalem High School Bensalem, PA	MS-5-8 Indoor Drumline competition	District
Mar. 20	Radnor High School Radnor, PA	MS-6-8 Indoor Drumline competiton	District
Mar. 23	Adventure Aquarium Camden, NJ	L-1 <sup>st</sup> Grade- 3.34 know the similarities and differences of living things	District
Apr. 9	Arden Theatre Company Philadelphia, PA	HS-9- PA R11.A.1.6 Indentify, describe and analyze genre of text;PAR11.B.1.1 Interpret and evaluate components of fiction; PA SL.1.611.B Listen to selections of Literature	District
Apr. 9	Franklin Institute Philadelphia, PA	MH-4 <sup>th</sup> Grade-3.7.4 Explore the use of basic tools, simple materials and techniques to safely solve problems	District
Apr. 17	Owen J. Roberts H.S. Pottstown, PA	MS-6-8,Indoor Drumline competition	District
May 18	Colonial Pennsylvania Plantation, Media, PA	MH-4 <sup>th</sup> Grade, PA 7.3 Human characteristics of places and regions; PA 8.2 Pennsylvania history	District

\*Invitation to participate in these events was received after the December meeting and is presented for informational purposes only.

3. Recommend approval of the following conference attendance:

a. State Parent Advisory Council (SPAC) Meeting

Attendees: Sandy Cislo  
Location: Harrisburg, PA  
Dates: January 11-12, 2010  
Cost: \$0 (all expenses covered by PDE)

b. Pennsylvania Federal Program Coordinator Executive Committee (PAFPC) Meeting

Attendee: Steve Marrone  
Location: Hershey, PA  
Dates: February 17-18, 2010  
Cost: \$0 (all expenses covered by PAFPC)

c. PASBO Annual Conference

Attendee: Debbie Mosloskie, Janice Miller Lion  
 Location: Hershey, PA  
 Dates: March 10-12, 2010  
 Cost: \$1,178.00

d. Child Accounting Conference

Attendee: Galina Stavniychuk  
 Location: Hershey, PA  
 Dates: March 17-19, 2010  
 Cost: \$755.00

e. Pennsylvania State Special Education Conference

Attendee: Edward Mathews  
 Location: Hershey, PA  
 Dates: April 7-9, 2010  
 Cost: \$940.00

f. PASBO Food Service Conference

Attendee: Dimitra Kostos  
 Location: State College, PA  
 Dates: April 13-14, 2010  
 Cost: \$478.00

g. National Art Education Conference

Attendee: Diane Porter  
 Location: Baltimore, MD  
 Dates: April 14-18, 2010  
 Cost: \$711.00

h. Pennsylvania Educational Technology Expo & Conference (PETE & C) 2010

Attendees: Susan Gavigan, April Wilson, Diane Wheeler,  
 Lauren Kennedy, Steve Magliano, Sarah Fedak,  
 Denise Galio, Sarah Glasgow  
 Location: Hershey Lodge- Hershey, PA  
 Dates: February 21-24, 2010  
 Cost: \$6584.00

4. Recommend approval of tuition reimbursement for Steve Magliano, Middle School, Assistant Principal, for *ADV Digital Media Concepts*, one course taken at Widener University in the amount of \$2417.00 as per the CAA agreement.

5. Recommend approval of tenure status for the following professional personnel:

<u>Name</u>	<u>Assignment</u>	<u>Building</u>
Keith Melanson	Special Education	Marcus Hook School
Thomas Riley	Special Education	Chichester High School
Gina Snyder	Nurse	Chichester High School

**B. Special Services**

There are no items for voting consideration at this time.

**C. Technology**

There are no items for voting consideration at this time.

**D. Business and Finance**

Ms. Lion reviewed section D of the agenda.

On a motion made by Mr. Cardow and seconded by Ms. Baiocco, the board approved **agenda items D1 through D7, less D6.**

**Vote: Aye** – Mr. Cardow; Mr. Adams; Mr. Amand; Ms. Baiocco; Ms. Magaw; Mr. Lawler; Mr. Henderson; Mr. Taylor, Ms. Troiani

On a motion made by Mr. Cardow and seconded by Ms. Baiocco, the board approved **agenda item D6.**

**Vote: Aye** – Mr. Cardow; Mr. Adams; Mr. Amand; Ms. Baiocco; Ms. Magaw; Mr. Lawler; Mr. Henderson; Mr. Taylor, Ms. Troiani

On a motion made by Mr. Amand and seconded by Mr. Henderson, the board approved **agenda item D8.**

**Vote: Aye** – Mr. Cardow; Mr. Adams; Mr. Amand; Ms. Baiocco; Ms. Magaw; Mr. Lawler; Mr. Henderson; Mr. Taylor, Ms. Troiani

1. Recommend acceptance of financial reports.
2. Recommend approval of bills.
3. Recommend the approval of the following change orders:

<b><u>Boothwyn Elementary</u></b>			
<b>CO#</b>	<b>Contractor</b>	<b>Amount</b>	<b>Description /Reason</b>
GC-11	Triple H Construction	\$2,650	Relocate Stage Wall Masonry
MC-	All States Mechanical	\$5,015	Install Heat Pump Smoke Detectors
EC-9	Eastern Shore Electric	\$13,933	Install power and circuitry for Heat Pump Smoke Detectors
EC-10	Eastern Shore Electric	\$2,378	Install Exit Sign, Exterior and Emergency Lights per Local Fire Code
<b><u>Hilltop Demo</u></b>			
<b>CO#</b>	<b>Contractor</b>	<b>Amount</b>	<b>Description /Reason</b>
GC-03	S.B. Conrad, Inc.	\$34,898	Additional Paving & Blacktop
<b><u>High School Football Scoreboard</u></b>			
<b>CO#</b>	<b>Contractor</b>	<b>Amount</b>	<b>Description /Reason</b>

GC-01	KC Sign & Awnings	\$1,856.00	Provide and Install custom engineered steel assembly to footer of board and poles per District's Engineer recommendation.
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4. Recommend approval of the following budget transfers:

TRANSFER FROM	TRANSFER TO		
BUDGET CODE	BUDGET CODE	AMOUNT	EXPLANATION
10-1442-568-000-30-00-	10-1100-322-000-30-00	\$17,400.00	Pupil Services – Cover ELL Costs
10-2270-580-445-10-00	10-330-610-445-10-30-00	\$132.00	Title 1 – Non Public IU Parent Involvement Contract

5. Recommend contracting with Applied Testing & Geosciences, LLC for inspection and testing services on the High School Auditorium project based on hourly and unit prices.
6. Recommend the transfer of \$3,500,000 from the Capital Reserve Fund (22) to the Boothwyn Bond Fund (30) account for the completion of the new Boothwyn Elementary School.
7. Recommend accepting the \$1,000 grant from The Allstate Foundation for the Students Against Dangerous Decisions student group at the Chichester High School.
8. Recommend the attached 09-10 budget expansion to allocate the Allstate Foundation Grant and IDEA money in February.

**Items for Discussion**

- 10-11 Budget

**Informational Items**

- Tax Collection Reports for November and December, 2009

**E. Personnel**

Ms. DiMarino reviewed section E of the agenda.

On a motion made by Mr. Cardow and seconded by Mr. Lawler, the board approved **agenda item E3d.**

**Vote:** **Aye** – Mr. Cardow; Mr. Adams; Mr. Amand; Ms. Baiocco; Ms. Magaw; Mr. Lawler; Mr. Henderson; Mr. Taylor, Ms. Troiani

On a motion made by Mr. Cardow and seconded by Ms. Troiani, the board approved **agenda item E1-E9, less 3d.**

**Vote:** **Aye** – Mr. Cardow; Mr. Adams; Mr. Amand; Ms. Baiocco; Ms. Magaw; Mr. Lawler; Mr. Henderson; Mr. Taylor, Ms. Troiani

ADMINISTRATIVE:

There are no items for voting consideration at this time.

PROFESSIONAL STAFF:

1. Recommend approval of the following professional personnel requests as indicated:
  - a. Nicole Anderson, reading specialist, Boothwyn Elementary, requests to continue her previously approved child-rearing leave through the second semester of the 2009-2010 school year.
  - b. Karli Casamento, 2<sup>nd</sup> grade teacher, Boothwyn Elementary, requests FMLA (Family and Medical Leave Act) effective January 4, 2010 through February 12, 2010.
  - c. Donna Castagna, reading specialist, Boothwyn Elementary, requests FMLA (Family and Medical Leave Act) for approximately 12 weeks, effective January 4, 2010.
  - d. Lauren Clark, 5<sup>th</sup> grade teacher, Chichester Middle School, requests FMLA (Family and Medical Leave Act) effective January 20, 2010 through March 15, 2010.
  - e. Stephanie Dietzler, special education teacher, Chichester Middle School, requests to continue her previously approved child-rearing leave through the second semester of the 2009-2010 school year.
  - f. Jillian Dwyer, art teacher, Chichester Middle School, requests to return from her previously approved child-rearing leave at the beginning of the second semester of the 2009-2010 school year effective January 25, 2010.
  - g. Betsy Frimmer, computer technology teacher, Chichester Middle School, requests to return from her previously approved child-rearing leave at the beginning of the second semester of the 2009-2010 school year effective January 25, 2010.
  - h. Marissa McIntyre, 4<sup>th</sup> grade teacher, Marcus Hook Elementary, requests FMLA (Family and Medical Leave Act) effective January 26, 2010 through April 2, 2010.
  - i. Janet Miller, 3<sup>rd</sup> grade teacher, Hilltop Elementary, requests to continue her previously approved child-rearing leave through the second semester of the 2009-2010 school year.
  - j. Courtney Shahadi, 7<sup>th</sup> grade special education teacher, Chichester Middle School, requests FMLA (Family and Medical Leave Act) effective March 1, 2010 through April 5, 2010.
  - k. Roxanne Theilacker, foreign language teacher, Chichester Middle School, requests FMLA (Family and Medical Leave Act) effective January 29, 2010 through March 26, 2010.

2. Recommend approval of the following professional personnel as indicated:
  - a. Stephanie Bixby, long-term substitute 3<sup>rd</sup> grade teacher, Boothwyn Elementary. Continue employment in this position for the second semester of the 2009-2010 school year. Replacement for employee currently on leave.
  - b. Jessica Masone, Bachelor's degree from Moore College of Art & Design, art teacher, Hilltop Elementary. Salary to be \$40,172.00 (BA+30, Step 1), prorated, effective January 4, 2010. Replacement for a teacher who relocated.
  - c. Matthew Picara, long-term substitute 7<sup>th</sup> grade mathematics teacher, Chichester Middle School. Continue employment in this position for the second semester of the 2009-2010 school year. Replacement for employee currently on special assignment.
  - d. Katie Trindall, long-term substitute English teacher, Chichester High School. Continue employment in this position for the second semester of the 2009-2010 school year. Replacement for employee currently on special assignment.
  - e. Vincent Vassallo, long-term substitute 6<sup>th</sup> grade special education teacher, Chichester Middle School. Continue employment in this position for the second semester of the 2009-2010 school year. Replacement for employee currently on child-rearing leave.
  - f. Pat Morrell, Bachelor's degree from Millersville University, 2<sup>nd</sup> semester long-term substitute kindergarten teacher, Marcus Hook Elementary. Salary to be \$38,782.00 (BA, Step 1), prorated, effective January 25, 2010. Replacement for an employee on leave.
  - g. Kristina Turi, long-term substitute 3<sup>rd</sup> grade teacher, Hilltop Elementary. Continue employment in this position for the second semester of the 2009-2010 school year. Replacement for employee currently on child-rearing leave.
3. Recommend approval of the following coaching and co-curricular assignments for the 2009-2010 school year with salary established per 2007-2012 CEA contract, subject to verification of experience.

Middle School

- a. John Tarves, requests acceptance of his resignation from his previously approved position as 7<sup>th</sup> grade head boys' basketball coach, effective January 4, 2010, at the prorated amount of \$ 652.54.
- b. Stephen Chase, 7<sup>th</sup> grade boys basketball, head coach, 7<sup>th</sup> year @ 26 pts. X \$135.00 prorated, = \$2,568.30
- c. John Tarves, requests acceptance of his resignation from his previously approved position as Science Olympiad coach, effective immediately.

High School

- d. Recommend approval of Robert Shull as the high school football head coach for the **2010-2011** school year. 1<sup>st</sup> year @ 57 pts. X \$119.00 = \$6,783.00.

SUPPORT STAFF:

4. Recommend approval of the following classified personnel requests as indicated:
  - a. James Chernokal, 3 hour 45 minutes per day bus driver, Transportstion, requests acceptance of his resignation for the purpose of retirement, effective January 31, 2010.
  - b. Eleanor Garvey, 3 hour per day cafeteria aide, Chichester Middle School, requests acceptance of her resignation for the purpose of retirement, effective January 29, 2010.
  - c. Reginald Hicks, 5 hours 15 minutes per day bus driver, Transportation Department, requests to return from a previously approved leave without pay, effective December 22, 2009.
  - d. Roza Nemets, 5 hours per day cafeteria aide, Hilltop Elementary, requests acceptance of her resignation for personal reasons, effective the end of the workday, December 23, 2009.
  - e. Elizabeth Kereszi Doyle, 5 hours 20 minutes per day bus driver, Transportation Department, requests a leave without pay, effective December 7, 2009 for approximately 6 months.
  - f. Linda Durham, 4 hours 55 minutes per day bus driver, Transportation Department, requests a leave without pay, effective January 21, 2010 through March 3, 2010.
  - g. Mary Roy, 3 hours 40 minutes per day bus aide, Transportation Department, requests a leave without pay, effective December 22, 2009 for approximately 3 months.
  - h. Donna Stringer, 5 hours 5 minutes per day bus driver, Transportation Department, requests a leave without pay, effective December 11, 2009 for approximately 6 months.
5. Recommend approval of the following classified personnel as indicated:
  - a. Ronald Bowden, 8 hours per day security personnel, Maintenance Department, pending satisfactory completion of 90-day probationary period which will begin January 11, 2010, at the hourly rate of \$10.00. This is a replacement for a reassignment.
  - b. Alena Filipskiy, 8 hours per day 2<sup>nd</sup> shift district maintenance custodian, Chichester Middle School, pending satisfactory completion of 90-day probationary period, which will begin January 25, 2010, at the hourly rate of \$10.00, pending receipt of all paperwork and clearances. This is a replacement for a reassignment.
6. Recommend approval of the following classified personnel who have satisfactorily completed the 90-day probationary period:
  - a. Linda Durham, 4 hours 30 minutes per day bus driver, Transportation, effective December 4, 2009.

7. Recommend approval of the classified substitute list as follows:
- a. Substitute Security @ \$10.00/hour  
Ronald Bowden
  - b. Substitute District Maintenance Custodian @ \$10.00/hour  
Stephanie Kirk  
Madison Martorell  
Christopher Akley
  - c. Substitute Van Driver @ \$10.00/hour  
Richard Ware
  - d. Substitute Bus Aide @ \$10.00/hour  
Richard Ware
  - e. Substitute Instructional Assistant @ \$10.00/hour  
Deborah Rowlands
8. Recommend approval of pay for unused vacation days and accrued vacation days to the estate of Andre Cooper, 8 hours per day class "B" maintenance person, effective December 13, 2009:
- |  |                 |
|--|-----------------|
| 4.25 Vacation Days @ \$95.84/day         | \$407.32        |
| 5.00 Accrued Vacation Days @ \$95.84/day | <u>\$479.20</u> |
| Total payment                            | \$886.52        |
9. Recommend approval of an additional compensation to Donna Falcone, Transportation Dispatcher, for her increased job responsibilities during the approved leave of absence for the Director of Transportation, effective January 4, 2010 until further notice. Ms. Falcone's current salary will increase from \$18.64 per hour to \$21.44 per hour.

**F. Miscellaneous**

There are no items for voting consideration at this time

**XII Motion to deny the AFSCME Level III Grievance - Violation of Article VI, Section 2**

On a motion made by Mr. Cardow and seconded by Ms. Troiani, the board approved **agenda item XII**.

**Vote:** **Aye** – Mr. Cardow; Mr. Adams; Mr. Amand; Ms. Baiocco; Ms. Magaw; Mr. Lawler; Mr. Henderson; Mr. Taylor, Ms. Troiani

**XIII Motion to approve the job description and position for a teacher on special assignment (TOSA)**

On a motion made by Mr. Cardow and seconded by Ms. Troiani, the board approved **agenda item XIII**.

**Vote:** **Aye** – Mr. Cardow; Mr. Adams; Mr. Amand; Ms. Baiocco; Ms. Magaw; Mr. Lawler; Mr. Henderson; Mr. Taylor, Ms. Troiani

**Adjournment**

On a motion made by Ms. Troiani and seconded by Mr. Lawler, the meeting was adjourned at 9:44 p.m.

William J. Lawler III, Secretary  
Chichester Board of School Directors